



**PANEL 2: Citizen Participation and Engagement**

**Coronet**

**Moderator:** Sylvester Murray, Jackson State University

**Paper:** *The Impact of the U.S. Patriot Act on American Democracy*

**Presenter:** Shelia Malone, Jackson State University

**Paper:** *The Value to Democracy of the Freedom of Information Act*

**Presenter:** Kayla McCarthy, Jackson State University

**Paper:** *The Affordable Health Care Act and Citizens*

**Presenter:** Tomikia Smith-Garrett, Jackson State University,

**Paper:** *Sunshine Laws and Transparency Foster Social Equity*

**Presenter:** Ron Fulgham, Jackson State University,

**PANEL 3 Community Economic and Urban Development**

**Bamboo**

**Moderator:** Talya Thomas, Jackson State University

**Paper:** *Utica Finding an Oasis in the Dessert*

**Presenters:** Talya Thomas, Jackson State University

Wendy Davenport, Jackson State University

Brian McCoy, Jackson State University

Brandon Rankin, Jackson State University

**Paper:** *Case Study of Jackson Metropolitan Statistical Area Inner City Decline Due to Ring Cities Growth*

**Presenter:** Lamar C. Johnson, Sr., Jackson State University

**Paper:** *Domestic Violence as a Public Health Problem: The Economic Impact in Mississippi*

**Presenter:** Wendy Mahoney, Jackson State University

**Workshop: NASPAA Accreditation Standards**

**Gold Rooms A & B**

**Presenter:** Jade Berry James, School of Public and International Affairs

North Carolina State University

Past President, Commission on Peer Review and Accreditation, NASPAA

**Presenter:** Susan T. Gooden, ASPA President Elect

L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University

Member, Commission on Peer Review and Accreditation, NASPAA

**Workshop Description: NASPAA Accreditation and the Standards** is a window into the NASPAA Accreditation process. NASPAA's accreditation process, driven by public service values, is mission- and outcomes-based, and grounded in an in-depth self-evaluation of programs using the NASPAA Accreditation Standards – the quality benchmark of graduate public service programs around the world. Programs seeking accreditation use the self-study process to support ongoing program improvement, strengthen their commitment to public service education, and showcase their accomplishments. Join current and former members of the Commission on Peer Review and Accreditation (COPRA) for an overview of the Standards, accreditation, and strategic program management.

**5:30 p.m. - 7:30 p.m. PRESIDENT'S WELCOME RECEPTION**

Lobby, JSU Downtown Campus  
101 W. Capitol Street

**THURSDAY, FEBRUARY 18, 2016**

**8:00 a.m. - 5:00 p.m. Registration Hotel Rotunda**

**8:30 - 10:00 a.m. Opening Plenary Grand Ballroom**

**Moderator:** Gloria Billingsley, 2015-2016 COMPA President

**Greetings**

Dr. Ricardo Brown, Dean  
College of Public Services  
Dr. Johnny Gilleylen, Sr., Chair  
JSU Department of Public Policy & Administration

**JSU Military Honor Guard**

Posting of the Flags  
Pledge of Allegiance

**Introduction of Speaker**

Tiffany Jackson, MPPA Student, Jackson State University

**Speaker:** Mr. Raun Lazier, Director of Policy  
U.S. Department of Veterans Affairs  
Washington, DC

**Comments & Closing**

LTC Timothy Henderson, PPA Doctoral Student,  
Jackson State University

**10:00 - 10:15 a.m.**

**BREAK**

**10:15 - 11:45a.m.**

**CONCURRENT SESSIONS**

**PANEL 4: Social Equity and Fairness**

**Gold Room A**

**Moderator:** Bennett Odunsi, Jackson State University

**Paper:** *Ensuring Social Equity in Service Delivery among Tennessee's Changing Communities*

**Presenter:** Candace J. Warner, Tennessee State University

**Paper:** *Social Equity and Fairness: Unfair Social Practices, Options to Redress Them, and Distributive Justice*

**Presenters:** Ester W. Stokes, Jackson State University

Tamara Jackson, Mississippi Department of Wildlife, Fisheries and Parks

**Paper:** *Voter Disenfranchisement in Georgia: Examining the Photo Identification Law*

**Presenter:** LaKerri R. Mack, Troy University

**PANEL 5: Public Policy & Management**

**Gold Room B**

**Moderator:** Aziza Zemrani, University of Texas Rio Grande Valley

**Paper:** *An Approach on Humanitarian Migration Issues of the Mexican Diaspora in the Texas Rio Grande Valley Area*

**Presenter:** Augustin Gutierrez Garcia, Global Security, Mexican Consulate, McAllen TX

**Paper:** *Finding Global Climate Change Solutions Through Local Level Collaboration: Role of UTRGV in the Rio Grande Valley*

**Presenter:** George Atisa, University of Texas Rio Grande Valley

Aziza Zemrani, University of Texas Rio Grande Valley

**Paper:** *Cultural Competency: An Assessment Strategy*

**Presenter:** Zeeshan Noor, MPA Intern, Edinburg Housing Authority

**Paper:** *The State of the Art in Online Teaching: The Case of MPA Programs*

**Presenter:** Aziza Zemrani, University of Texas Rio Grande Valley

**PANEL 6: Health and Education Disparities**

**Club**

**Moderator:** Chester Robinson, Jackson State University

**Paper:** *Asset- Based Approaches to Closing the Achievement Gap of Low Performing Schools in Durham, North Carolina*

**Presenters:** Alrik Lunsford, North Carolina Central University

**Paper:** *Correlates of Teenage Pregnancy in the 100 North Carolina Counties*

**Presenters:** Tannu Gupta, North Carolina Central University

Robert A. Wortham, North Carolina Central University

**Paper:** *An Impact Analysis of Shared Use Agreement Between Schools Districts and Communities in Controlling Childhood Obesity in Mississippi*

**Presenters:** Lolita Bolden, Jackson State University

Jae Young Ko, Jackson State University

**PANEL 7: Citizen Participation & Engagement**

**Crown**

**Moderator:** Catherine Estis, University of Louisiana Monroe

**Paper:** *Innovative Strategies for Public Involvement: A Case Study of Tennessee Department of Transportation*

**Presenters:** Kimberly Triplett, Tennessee State University

Eric Howell, Tennessee State University

**Paper:** *The Moral Monday Strategy as Platform for Citizen Participation and Engagement Local Communities*

**Presenter:** Ashley Marshall, North Carolina A&T University

**Paper:** *Resident Empowerment through Community- based Participatory Research*

**Presenter:** Joan Marshall Wesley, Jackson State University

**Paper:** *Community Partnership Curricula Support through a Domestic Violence Forum*

**Presenters:** Kristie J. Lipford, Jackson State University

Shonda Lawrence, Jackson State University

Regina Lacking, Jackson State University

**PANEL 8: Role of Nonprofit and Faith-based Organizations**

**Coronet**

**Moderator:** Andre Hines, Jackson State University

**Paper:** *North Carolina Homeless: Making Collaboration Count*

**Presenter:** Jade Berry James, North Carolina State University

**Paper:** *Engaging African- American Youth: An Evaluation of Life Outcomes of at-risk African-American Youth in Four U.S. Cities*

**Presenter:** Susan T. Gooden, Virginia Commonwealth University

**Paper:** *Beyond A Basic Obligation to Act to A Deeply Rooted Sense of Purpose*

**Presenter:** Darlene Pierre-Louis, Consultant, RAY of Illinois

**Paper:** Non-Traditional Quality of Life Measures for At-risk African-American Youth

**Presenter:** Lindsey L. Evans, Virginia Commonwealth University

**PANEL 9: Building an ICMA Student Chapter on Your Campus Bamboo**

**Moderator:** Sylvester Murray, Jackson State University

**Presenters:** Sam Gaston, City Manager, Mountainbrook, AL  
Caren Mayo, University of Alabama Birmingham  
Marybrook Burchfield, University of Alabama Birmingham

**12:00 noon - 2:00 p.m. LUNCHEON PLENARY Grand Ballroom**

**Moderator:** Gloria Billingsley, COMPA President

### **Greetings**

William Shields, Executive Director  
American Society of Public Administration

**Topic:** *Initiating an Ethics Complaint Review Process with ASPA*

**Presenters:** James Svara, University of North Carolina  
James Ward, Mississippi University for Women  
William Shields, Executive Director, American Society for Public Administration

### **Questions & Answers**

**2:15 - 3:45 p.m. CONCURRENT SESSIONS**

**PANEL 10: Health and Education Disparities Gold Room B**

**Moderator:** Loretta Tillery, Prince George's County Government

**Paper:** *Exploring Medicaid Billing, Health Outcomes and the Impact of Nurse Practitioner Regulatory Policy*

**Presenter:** Hillary Knepper, Pace University

**Paper:** *Inequality in School Policy and the Effect in Educational Outcomes for African- American Girls in Mississippi*

**Presenter:** Sheryl Bacon, Jackson State University

**Paper:** *An Ethical Approach to Public Policy Creation and the Impact on Health Disparities within Minority*

**Presenter:** Lolita Gray, Jackson State University

**Paper:** *Health Disparities in AA Women*

**Presenter:** Andre Travis Nelson, PACE University

**PANEL 11: Public Policy & Management**

**Coronet**

**Moderator:** Michael Orok, Virginia Union University

**Paper:** *Crime Prevention through Environmental Design and Campus Safety*

**Presenter:** Auzeen Shariati, Ph.D., Florida International University

**Paper:** *Investigating the Impact of Women Legislators on Public Policy that Relates to Women Issues*

**Presenter:** Adrieme Walker, Jackson State University

**Paper:** *Challenges in Urban Governance and Revitalization Networks: The Case of Elected City District Councils and Appointed City District Managers in the City of Detroit*

**Presenter:** Genevieve E. Meyers, University of Detroit Mercy

**PANEL 12: Community, Economic & Urban Development**

**Club**

**Moderator:** Patricia Robertson, Southern University New Orleans

**Paper:** *Texas Southern University Acres Homes Project: Environmental Mapping of Acres Home Community*

**Presenter:** Olurominiyi Ibitayo, Texas Southern University

**Paper:** *Improving Social Equity Through Program Design: Connecting Human and Social Capital and Capabilities*

**Presenter:** Martha Wetterman, Tennessee State University

**Paper:** *Innovative Solutions in Urban Housing: Turning Vacant Homes into Thriving Communities*

**Presenters:** Nahiah Melaih, University of Baltimore

Ken Weaver, University of Baltimore

**PANEL 13: Education & Health Disparities**

**Gold Room A**

**Moderator:** Kimberly Triplett, Tennessee State University

**Paper:** *Closing the Achievement Gap: Integrating Community-based Partnerships in Low Income School District Improvement Plans*

**Presenter:** Rhonda Franklin, Clark Atlanta University

**Paper:** *Economic Determinant Analysis of Student Academic Performance in Mississippi Public Schools*

**Presenters:** Debra Monroe-Lax, Jackson State University  
Jae-Young Ko, Jackson State University

**Paper:** *A New Frontier: Collaborative Networks to Combat Sex Trafficking through Comprehensive Coordinated Systems of Care*

**Presenters:** Kristie Roberts-Lewis, Troy University  
Patrice Jenkins, Jackson State University

**WORKSHOP: Branding Yourself to Get a Job in an Unstable Employment Landscape**

**Bamboo**

**Presenter:** David Madison Thornton, Houston Community College, Office of Institutional Equity

**Workshop Description:** If someone started looking for a job today, there is no way of knowing how long it will take. You have to make looking for a job a job itself. This workshop will discuss with participants what is needed in today's marketplace to find employment and build a successful brand that will evolve as their career and responsibilities grow.

**WORKSHOP: Transition Lenses: Making Organization Change Happen Effectively and Smoothly**

**Board Room**

**Presenter:** James Jones, BGE Enterprises, Inc.

**Workshop Description:** The organization in which you work is taking on a new direction, project or focus. You have been asked to lead this effort. This change is going to require that people realign their priorities, change the way they work, change the people with whom they work, change the way they view their position, change the way they view their role in the organization, etc. As a wise man once



said “The only person who really likes change is a wet baby; and, even they usually kick and scream throughout the change process!” This workshop will provide you with useful tools to lead the change management effort.

**COMPA Student Policy Debate**

**Gold Room B**

**Moderator:** Frances L. Liddell, Retired Professor, Jackson State University and President, Mississippi ASPA Chapter

**3:45 - 4:00 p.m.**

**BREAK**

**4:00 - 5:30 p.m.**

**CONCURRENT SESSIONS**

**PANEL 14: Public Budgeting and Finance**

**Crown**

**Moderator:** Randy Jacobs, Jackson State University

**Paper:** *Developing Competencies in Social Equity Analysis: Opportunities for Public Budgeting and Finance Curriculum*

**Presenters:** Blue Wooldridge, Virginia Commonwealth University  
Heidi Jane Smith, George Mason University

**Paper:** Increasing Minority and African American Participation in the Public Budgeting Process

**Presenter:** Chris Kimaru, North Carolina Central University

**PANEL15: Role of Nonprofit and Faith Based-based Organizations**

**Gold Room B**

**Moderator:** Kristie Roberts-Lewis, Troy University

**Paper:** *The Family League of Baltimore: A Case Study of Data-Driven Decision Making in the Nonprofit Sector*

**Presenters:** Stephanie Dolamore, University of Baltimore  
Angie Kline, University Of Delaware

**Paper:** *The African-American Clergy Engagement in Politics and Public Policy: Black Liberation Theology in Citizen Participation as a Motivator*

**Presenter:** Harold M. Love, Jr., Tennessee State University

**Paper:** 21<sup>st</sup> Century Church Leadership

**Presenter:** Darrel Johnson, Apostolic Outreach Center, New Orleans, LA

**PANEL 16: Mentoring and Being Mentored**

**Bamboo**

**Moderator:** James D. Slack, Jackson State University

**Presenters:** Crandall O. Jones, Municipal Administrator Norristown, PA  
LaShonda Garners, Business Operations Manager, Wichita Public Works and Utilities  
Sam Gaston, City Manager, Mountain Brook, AL  
Kelvin Owens, Mayor's Office Birmingham, AL  
Adrieme Walker, Jackson State University

**PANEL 17: Addressing the Needs of Students**

**Coronet**

**Moderator:** Rhonda Franklin, Clark Atlanta University

**Paper:** *Applying Theory to Practice: Engaging MPA Students in Experiential Learning*

**Presenter:** Rhonda Franklin, Clark Atlanta University

**Paper:** *Assessing the Needs of Students at Southern University at New Orleans*

**Presenter:** Karla Boyd, Southern University at New Orleans

**Paper:** *An Evaluation Study of City-Managed Workforce Development Program in Jackson, MS and its Impact on Joblessness*

**Presenters:** Shelia Byrd, Jackson State University

Jae-Young Ko, Jackson State University

**WORKSHOP: Myers Briggs & Leadership Development**

**Gold Room A**

**Presenter:** Cecelia Knox, Prince George's Community College

**Workshop Description:** This course uses the results of the Myers-Briggs Type Indicator to help students identify their unique gifts, motivations, natural strengths and potential areas for growth. The Myers-Briggs Type Indicator is a self-report questionnaire designed to make Jung's theory of psychological types understandable and useful in everyday life. Students in this class have an opportunity to explore the differences that occur in normal, healthy people – even in the workplace. This workshop utilizes the individual's Myers-Briggs Type preferences as the foundation for leadership development.

**PANEL 18 Roundtable Discussion**

**Club**

**Topic:** *Leading Academic Units in Times of Budgetary Constraints: The Case of the College of Public Service at Tennessee State University*

**Moderator:** Rodney Stanley, Tennessee State University  
**Presenters:** Michael Harris, Dean, College of Public Service, Tennessee State University  
Cara Robinson, Interim Chair, Department of Social Work and Urban Studies, Tennessee State University  
Rodney Stanley, Chair and Professor, Department of Public Administration, Tennessee State University

**PANEL 19: Roundtable Discussion** **Board Room**

**Topic:** *Re-thinking COMPA Raison d'Etire: Looking Back, Moving Forward*

**Moderator:** Gedeon Mudacumura, COMPA Immediate Past President

**Presenters:** COMPA Past Presidents

**6:00 p.m. RECEPTION AND ANNUAL BANQUET Grand Ballroom**

***BANQUET PROGRAM***

Gloria Billingsley, COMPA President, Presiding

**Welcome:** Gloria Billingsley, COMPA President

**Musical Selection:** *"The Battle of Jericho"*

Arranged by Moses Hogan  
Jackson State University Chorale

**Dinner Served**

**Musical Selection:** *"For My People"*

Words by Margaret Walker  
Music by Randy Klein  
Jackson State University Chorale

**Introduction of Speaker**

Gloria Billingsley, COMPA President

**Speaker**

Stacy L. Rodgers Chief of Staff  
Deputy Commissioner of the Social Security Administration

**Musical Selection:** *"We Offer Praise"*

By Rodnie Bryant  
Jackson State University Chorale

**Ronald H. Brown Essay Award  
Tyrone Baines Award**

**Closing Remarks**

**Live Music & Dance**

**FRIDAY, FEBRUARY 19, 2016**

**8:00 a.m. - 12 noon**                      **Registration**                      **Hotel Rotunda**

**8:00 - 9:30 a.m.**  
**Ballroom**                      **Plenary Session**                      **Grand**

**Welcome & Introductions:** Gloria Billingsley, COMPA President

**Topic:** *Civil Rights Violations in the Federal Sector and the Impact on Health and Wealth of Blacks in the United States*

**Presenters:** Arthuretta Martin, Former Deputy Director Small and Minority Business and Senior Congressional Staff Committee on Homeland Security  
Zena Crenshaw, Esq.  
David Grogan, U.S. Marshall Service  
Tanya Ward-Jordan, Founder and President the Coalition for Change

**9:30 - 9:45 a.m.**                      **BREAK**

**9:45 - 11:15 a.m.**                      **CONCURRENT SESSIONS**

**PANEL 20: Citizen Participation and Engagement**                      **Gold Room B**

**Moderator:** Darlene Pierre-Louis, RAY of Illinois

**Paper:** *A Remedy to Murder: Dietrich Bonhoeffer and Community of Discipline*

**Presenter:** James D. Slack, Jackson State University

**Paper:** *Equity, Inclusion, and the Innovation Economy: A Case Study of Chattanooga's Technology Economy*

**Presenters:** Ken Chilton, Tennessee State University  
Kyujin Jung, Tennessee State University

**Paper:** *Welfare Policy Performance: Welfare Client Participation*

**Presenter:** Elizabeth D. Evans, Mississippi Valley State University

**PANEL 21: Public Policy & Management**

**Crown**

**Moderator:** Gedeon Mudamucura, Cheyney University

**Paper:** *A Comparative Analysis of Municipal Management Districts: The Case of Montrose and Westchase Management Districts in Houston, Texas*

**Presenters:** Andrew I. E. Ewoh, Texas Southern University  
Chinyerum Opara, Texas Southern University

**Paper:** *Ryan White Care Act and Minority ADIS Initiative: Health Services Collaborative Governance Experience in South Florida*

**Presenter:** James K. Agbozakey, Nova Southeastern University

**Paper:** *Reimagining Nashville's Homeless Service Provision: Utilizing Small-Scale Projects to Build Systems Change*

**Presenter:** Cara Robinson, Tennessee State University

**Paper:** *Issues of Isolation for Island Dwellers: A Case Study of Nkombo Island in Rwanda*

**Presenter:** Florence Mutesi, Rwanda

**PANEL 22: Public Policy & Management**

**Coronet**

**Moderator:** Ethel Williams, University of Nebraska Omaha

**Paper:** *A generational Divide: an Analysis of the Multi- Generation Effect on Public Sector Organization*

**Presenters:** Kristie Roberts-Lewis, Troy University  
Gloria Billingsley, Jackson State University

**Paper:** *The De-Genderization on Workforce Diversity: Examining and Rectifying Gender Expression Ideologies with Human Resource Management*

**Presenter:** Meryah Amanda Fisher, Claremont Graduate University

**Paper:** *Assessing the Need for Mental Health Aftercare for Juvenile Offenders*

**Presenter:** Denita Jones, Jackson State University

**PANEL 23: Health Disparities**

**Club**

**Moderator:** Lolita Gray, Jackson State University

**Paper:** *An Exploratory Research to Reduce Barriers of the Uninsured and Underserved Populations for Quality Health Care In Mississippi*

**Presenters:** Ashley Caples, Jackson State University  
Jae- Young Ko, Jackson State University  
James Thompson, MS Department of Environmental Quality

**Paper:** *A Comparative Study of HIV/AIDS Prevalence Rates and Policy Among Barbados, Belize, Mexico and the United States*

**Presenters:** Udensi K. Udensi, Jackson State University  
Monroe-Lax, Jackson State University  
Jae-Young Ko, Jackson State University

**Paper:** *Health Disparities Among African-American Women in Faith-based Organizations: Type II Diabetes and Hypertension*

**Presenters:** Vanessa Bland, Jackson State University  
Natarsha Lindsey, Jackson State University  
Aundria Range, Jackson State University

**Paper:** *Childhood Obesity in New Orleans: Using GIS to Assess Environment and Bring Solutions to this Dilemma*

**Presenters:** Patricia B. Robertson, Southern University New Orleans  
George I. Amedee, Southern University New Orleans

**11:30 a.m. – 1:30 p.m.**

**LUNCHEON PLENARY**

**Grand Ballroom**

*Gloria Billingsley, COMPA President Presiding*

**Topic:** Public-Private Collaboration: The Nissan USA Example

**Moderator:** Pamela Confer, Community Relations Director, Nissan USA Canton Facility

**Presenters:** Dr. Wilber Walters, Associate Dean, Recruitment and Undergraduate Programs, College of Science, Engineering, & Technology, Jackson State University  
Arnel Bolden, Mayor of the City of Canton  
Blake Wilson, CEO of the Mississippi Economic Council (MEC)

**LUNCHEON**

**Sponsored by Nissan  
Platinum Level Sponsor**

**1:45 - 3:15 p.m.**

**CONCURRENT SESSIONS**

**WORKSHOP: NASPAA Accreditation Site Visitor Training**

**Crown**

**Presenter:** Jade Berry James, School of Public and International Affairs,  
North Carolina State University  
Past President, Commission on Peer Review and Accreditation, NASPAA

**Presenter:** Susan T. Gooden, L. Douglas Wilder, School of Government and Public  
Affairs, Virginia Commonwealth University  
ASPA President Elect  
Member, Commission on Peer Review and Accreditation, NASPAA

**Workshop Description: NASPAA Site Visitor Training** provides a training opportunity for academic and practitioners who are interested in the accreditation process. NASPAA Site Visitors are the backbone of the accreditation process — they serve as the eyes and ears of the Commission on Peer Review and Accreditation (COPRA) by visiting campuses and bringing a peer-review perspective to the accreditation process. Site visitors have the opportunity to give back to the public affairs community, while meeting new colleagues and learning about best practices in the field. Current and former COPRA members will provide an overview of the NASPAA Standards, logistics of the process, and prepare volunteers to become a NASPAA site visitor. \*Ahead of attending the training, please watch the NASPAA Standards training videos available at <http://accreditation.naspaa.org/for-site-visitors/site-visitor-training/>\*

**3:30- 4:45 p.m.      COMPA Awards and Business Meeting      Grand Ballroom**